

Dear Colleagues

Call for Mentors: The National Diabetes Consultant Mentorship Programme (NDCMP)

May I update you regarding the NDCMP which is to run under the full regulation of the Association of British Clinical Diabetologists with Eli Lilly as the funding body?

Taking up a new consultant post in diabetes and endocrinology is both exciting and challenging. Acquiring experience, expertise and wisdom to develop in this role takes time and such development is not always best met by the standard processes of CME and CPD. Mentorship programmes are valued for their ability to offer independent, trusted and expert support, advice and guidance in relationship to professional development. Mentorship programmes already exist but they vary in their structure and quality, they are not always offered locally and there are none available that are specific to the speciality. Universally, senior SpRs express a high desire for effective Mentorship.

Arrangements are now formalised and the NDCMP will be fully established in early 2012. It will be well structured, well governed and sustained in to the long term. The programme will be systematically offered to all newly appointed consultants in Diabetes and Endocrinology. Mentees will be able to access ABCD accredited Mentors from within their own region and avail themselves of the benefits of a mentoring relationship lasting between 12 to 24 months.

Crucially to NDCMP will be our expert Mentors. They will be drawn from amongst established colleagues who have respect and reputation within the speciality. They will have:

- a minimum of 5 years service experience in substantive posts
- expertise in key other areas such as teaching and training, leadership and management, and service development and perhaps have undertaken extension roles such as (but not limited to) Clinical Director, College Tutor, Clinical Tutor, Undergraduate Lead, Specialist Training, Research, relevant District / Regional / National Committees.

Could those colleagues who feel they fit the bill and who are enthusiastic to be NDCMP Mentors please make themselves known to me (baldev.singh@nhs.net). A brief self nomination form will subsequently be dispatched.

Please note that a Mentor group meeting is planned for the 18th (Friday late afternoon) and 19th of November at a central location (provisionally Coombe Abbey, Warwickshire, www.coombeabbey.com).

Kind regards
Yours sincerely



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